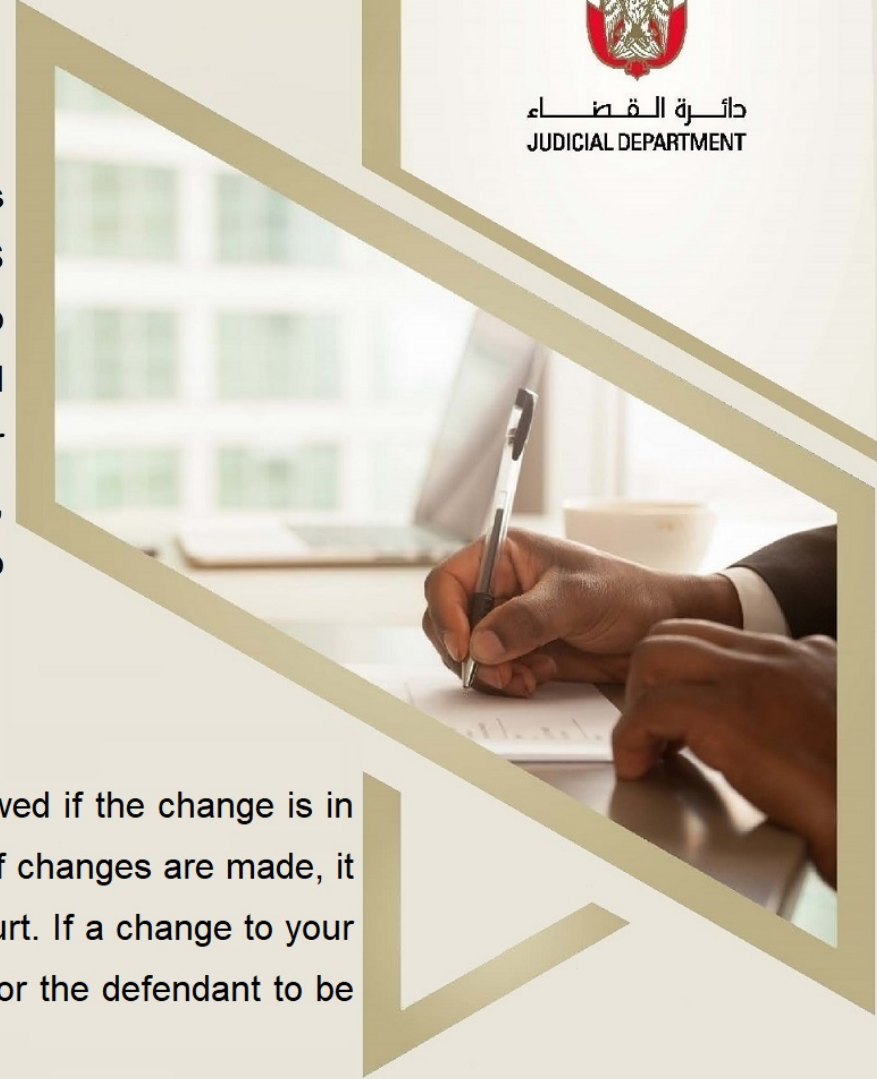


"Information for a Worker after filing a claim with the Abu Dhabi Judicial Department's Labour Court "



دائرة القضاء
JUDICIAL DEPARTMENT



1. What happens after I file my claim?

After you file your claim, your case will be registered in the Labour Court's computer system for processing. You should expect to receive an SMS message or email indicating a date and time to attend an initial video conferencing session with a case manager to review your claim. It is required you attend this conference in order to ensure your claim is prepared for submission to a judge. If you are unable to attend the scheduled conference, you must notify the Court using the contact information that was provided to you in the SMS message or email you received from the Court.

2. Can I make changes to my claim?

Yes, all changes must be made in writing. In general, changes are only allowed if the change is in favor of the defendant and does not prejudice any of his rights. Please note, if changes are made, it may result in an additional fee and any changes must be approved by the Court. If a change to your claim is allowed by the Court, it may result in a delay in your claim in order for the defendant to be notified and provided an opportunity to respond to the relevant changes.

3. How do I check the status of my claim or review the documents the Court has in my case prior to my scheduled hearing with the Judge?

- 1) You may visit an Enjaz center and pay a fee to obtain a copy of the current Court file.
- 2) Alternatively, use the link provided by the Court in any of the SMS messages sent to you by the Court.
- 3) You can also check the status of your claim online at <https://www.adjd.gov.ae/sites/eServices/EN/Pages/CourtElectronicServices.aspx> if you have a valid UAE Pass account).

4. What happens at the hearing with the Judge?

At the hearing, you will have an opportunity to let the Court know whether your claim is ready for a decision. The Court may ask you some questions to clarify your claim. Be prepared with information about your employment such as accurate dates or salary. You may request additional time to provide information to the judge. The defendant has the same right. The Court has the discretion to allow additional time for you to provide information therefore it is important to provide all relevant information during the initial video conferencing sessions with the case manager.

5. Why am I required to pay the deposit for an expert to review my claim?

In some circumstances, the Court requires the assistance of an expert. the expert fee must be paid by the claimant and may be recovered if you win your claim. The deposit amount is in proportion to the amount in dispute between the parties. If you need additional assistance regarding payment of the deposit for an expert, you may contact the ADJD Legal Aid Office. Relevant information for the Legal Aid Office can be found at (<https://www.adjd.gov.ae/en/pages/ledalaidservice.aspx>).

6. When can I expect to receive a decision in my case?

In general, the Court will notify you at the hearing when you can expect to receive your decision. You should continue to monitor the status of your case and respond to any new requests by the Court.

7. What happens after I receive a decision in my case?

- a) You or the defendant may have a right to appeal. Certain cases are not appealable if the amount in dispute is under 50,000 dirhams and the Defendant was properly notified of the claim. If the claim is appealed, the Appeal Court may hold an additional hearing in your case.
- b) If your claim is not appealed, you must get the ordered items enforced through the Labour Court's Enforcement Division. The enforcement division ensures the correct amounts are transferred to the correct person and that the claim is ready for enforcement. At times, the enforcement division may request additional information from you. It is important for you to respond to any requests from the Court at this stage.